

Code TIX

Company name Tan Binh Import – Export Joint Stock Corporation

Date 01/12/2022

Subject Resolution on the AGM 2021

Contents:

Tan Binh Import – Export Joint Stock Corporation announces the Resolution of Annual General Meeting 2021 dated January 11, 2022 with the following contents:

1. Approving the report of the Senior management on result of business in 2021.
2. Approving the report of the BOD in 2021.
3. Approving the report on the audited financial statements in fiscal year 2021.
4. Approving the 2021 profit distribution:

Content	Proportion	Amount (VND)
Profit after tax	100%	117,547,324,314
To pay dividends 25%/year	63.8%	75,000,000,000
Remuneration of BOD & subcommittees	0.8%	900,000,000
Bonus for exceeding the plan (15% profit exceeded the plan)	2.4%	2,831,508,647
Reward fund (5% profit after tax)	5.0%	5,877,366,216
Welfare fund (3% profit after tax)	3.0%	3,526,419,729
Social Welfare fund (4% profit after tax)	4.0%	4,701,892,973
Remaining profit	21.0%	24,710,136,749

5. Approving the business plan for the fiscal year 2022 (from October 01, 2021 to September 30, 2022):
 - a. Business production targets:

No.	Content	Performance in 2021	Plan for 2022	% Plan/Performance
1	Total revenue	293,761,534,183	229,400,000,000	78.1%
2	Total expenses	147,872,938,035	121,200,000,000	82.0%
3	Profit before tax	145,888,596,148	108,200,000,000	74.2%
4	Profit after tax	117,547,324,314	87,800,000,000	74.7%

b. Profit distribution rate:

- To pay dividends: 25%/year
- Reward fund: 5% profit after tax
- Welfare fund: 3% profit after tax
- Social welfare fund: 4% profit after tax.

6. Approving the operation budget for the Board of Directors and Subcommittees in 2022 (from October 01, 2021 to September 30, 2022) with total amount of VND 900 million.

Approving the bonus for exceeding the business plan in 2022 of 15% profit after tax.

7. Choosing an auditing firm for fiscal year 2022.

8. Amending the Articles of Association.